

purposeful  
**bridgework**  
leadership

# Leading Change through Dialogue

[www.bridgeworkconsulting.com](http://www.bridgeworkconsulting.com)

A two-day programme for leaders, coaches and change agents who want to lead powerful conversations and catalyse sustainable change

High performing teams don't get stuck in talking tough, talking nice or not talking at all. They have the conversations that matter most including about purpose, ways of working and strategic priorities.

Leading Change through Dialogue is a skill-building programme that provides practical tools to shift stuck dynamics. It gives you the know-how to participate in and lead powerful conversations that create positive change to increase performance and wellbeing.

## Who needs dialogue?

Participating in this programme will enable you to expand your leadership skillset whether you are:

- A business leader in the private, public or not-for-profit sector
- An executive coach who catalyses change in organizations
- A community leader who has a vision to generate radical social change

## What are the benefits?

Research shows that better dialogue delivers measurable benefits, including improved team performance, more satisfied customers and higher profitability. There is an art and science to holding powerful meetings where people do their best thinking and commit to aligned action. Participating in this programme enables you to:

- Lead conversations that mobilise people's energy for action
- Intervene skillfully in teams, groups and systems so that new thinking emerges
- Co-create change by listening to each individual and the wisdom of the whole room

## WHAT PEOPLE SAY

"Brilliant course – maybe the best I have been on. Loved the models and exercises. Great to have some practical tools for board conversations that lead to better decisions and higher performance."

**Gareth Evans, HR Director,  
AB Connect**

"This programme gave me the opportunity to investigate dialogue in depth and to practise with other professionals. The dialogic tools and skilled facilitation have helped me to embed dialogue into the way I work."

**Gillian Crooks, HR Transformation  
Change, Engagement and  
Communications Lead, HMRC**

"A thought provoking and a very practical programme about how to facilitate and participate in dialogues where people are able to voice their perspectives in a safe and respectful environment so that fresh thinking and ideas emerge."

**James Comer, Audit Principal, UK  
National Audit Office**

FIND OUT MORE



## What will you learn?

Participating in this programme will enable you to lead conversations that draw on the intelligence of people around you to improve decisions, innovation, and productivity by:

- Leading the conditions for authentic dialogue that accesses collective intelligence
- Showing up more powerfully as who you really are by displaying new behaviours
- Making change happen by intervening in systems, teams and groups with new skills

## A well-tested experiential approach

The programme consists of a unique and energizing weave of experiential exercises, personal reflection, research inputs and whole group dialogue. Instead of the typical role play approach we draw on a rich diversity of fields including applied psychology, organisational dialogue and systemic constellations. Prior to the programme, you'll have the opportunity to identify a current leadership challenge to explore and move forward.



### Sarah Rozenthuler

Sarah Rozenthuler is a chartered psychologist, leadership consultant and dialogue coach. She has over 15 years international experience consulting to many organisations including BP, Discovery, Book Trust and Standard Chartered Bank. Sarah coaches CEOs and their teams to lead more purposefully and communicate more effectively. Sarah is the CEO of Bridgework, a consulting company she founded in 2007 to inspire leaders and strengthen organisations to become a force for good in the world.

As the author of *How to Have Meaningful Conversations* (Watkins, 2019) and *Powered by Purpose: Energise your People to do Great work* (FT Pearson, 2020), Sarah's work has been widely featured in the media including *The Sunday Times*, *The Guardian*, *Psychologies Magazine* and *BBC Business online*.



### Claus Springborg

Claus Springborg is a leadership consultant, author, lecturer at Copenhagen Business School and an Associate Consultant of Bridgework. With a PhD research from Cranfield School of Management on practices that can help leaders to solve seemingly unsolvable problems, Claus has over ten years experience teaching entrepreneurship, management theory and personal development.

As the author of the book *Sensory Templates and Managerial Cognition - Art, Cognitive Science and Spiritual Practices in Management Education* (Palgrave Macmillan 2018) Claus enables leaders to improve their effectiveness by deepening their presence. Using an evidence-based approach, Claus brings humanistic principles, precision, reflexivity and humour to his teaching and consulting work.

### ABOUT THIS PROGRAMME

We can deliver this two-day programme either online or in-person at a venue to suit you. It is suitable for an intact team, project team or a group of leaders who need to work together.

### ABOUT BRIDGEWORK CONSULTING

Bridgework is a leadership consultancy that engages and energises people to do great work. With deep expertise in making dialogue authentic and connecting people with a compelling purpose, we inspire leaders, empower teams and strengthen organizations to become a force for good in the world.

### INTERESTED TO FIND OUT MORE?

For further information please contact our office manager at

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