

bridgework

Creating Change through Dialogue

Purposeful leadership
for a connected world

2021 Programmes

A two-day programme for leaders, coaches and change agents who want to lead powerful conversations and catalyse sustainable change

In our increasingly interconnected world, we are at risk of being crazily fragmented. Individuals struggle to talk with each other about what matters most. Teams compete rather than collaborate so that critical issues fall through the cracks. Organisations don't serve their whole ecosystem of stakeholders and fail to connect people with an inspiring purpose.

Creating Change through Dialogue is a skill-building programme that provides practical tools to shift these dynamics. It gives you the know-how to participate in and lead powerful conversations that create positive change to increase performance and wellbeing.

Who needs dialogue?

Participating in this programme will enable you to expand your leadership skillset whether you are:

- A business leader in the private, public or not-for-profit sector
- An executive coach who catalyses change in organizations
- A community leader who has a vision to generate radical social change

What are the benefits?

Research shows that better dialogue delivers measurable benefits, including improved team performance, more satisfied customers and higher profitability. There is an art and science to holding powerful meetings where people do their best thinking and commit to aligned action. Participating in this programme enables you to:

- Lead conversations that mobilize people's energy for action
- Intervene skillfully in teams, groups and systems so that new thinking emerges
- Co-create change by listening to each individual and the wisdom of the whole room

WHEN

13th–14th April (online programme)
10am–1pm | 2–5pm

We will send you the details for Zoom links with the joining instructions

16th–17th June (in person)
24th–25th November (in person)
10am–1pm | 2–5pm

WHERE

24 Greencoat Place, London, SW1P 1RD

FEES

ONLINE PROGRAMME

13th–14th April

Corporate funded fee £750+ VAT
Individually funded fee £550+ VAT

Fee includes the two-day programme plus a two-hour group follow-up session (two months later) plus all materials.

A number of bursaries are available. Please ask.

IN PERSON PROGRAMME

16th–17th June | 24th–25th November

Corporate funded fee £990+ VAT
Individually funded fee £770+ VAT

We provide refreshments (teas and coffees) but not lunch.

REGISTRATION

Please book below. If you have any enquiries, please email:
office@bridgeworkconsulting.com

BOOKING

For further information please contact Sarah Rozenhuler at
sarah@bridgeworkconsulting.com
or call 07971 977774

BOOK NOW



What will you learn?

Participating in this programme will enable you to shift from talking nice, talking tough or not talking at all. Instead, you'll be able to lead conversations that draw on the intelligence of people around you to improve decisions, innovation, and productivity by:

- Creating the conditions for authentic dialogue that accesses collective intelligence
- Showing up more powerfully as who you really are by displaying new behaviours
- Making change happen by intervening in systems, teams and groups with new skills

A well-tested experiential approach

The programme consists of a unique and energizing weave of experiential exercises, personal reflection, research inputs and whole group dialogue. Instead of the typical role play approach we draw on a rich diversity of fields including applied psychology, organisational dialogue, and systemic constellations. Prior to the programme, you'll have the opportunity to identify a current leadership challenge to explore and move forward.



Sarah Rozenthuler

Sarah Rozenthuler is a chartered psychologist, leadership consultant and dialogue coach. She has over 15 years international experience consulting to many organisations including BP, Discovery, Book Trust and Standard Chartered Bank. Sarah coaches CEOs and their teams to lead more purposefully and communicate more effectively. Sarah is the CEO of Bridgework, a consulting company she founded in 2007 to inspire leaders and strengthen organisations to become a force for good in the world.

As the author of *How to Have Meaningful Conversations* (Watkins, 2019) and *Powered by Purpose: Energise your People to do Great work* (FT Pearson, 2020), Sarah's work has been widely featured in the media including *The Sunday Times*, *The Guardian*, *Psychologies Magazine* and *BBC Business online*.



Claus Springborg

Claus Springborg is a leadership consultant, author, lecturer at Copenhagen Business School and an Associate Consultant of Bridgework. With a PhD research from Cranfield School of Management on practices that can help leaders to solve seemingly unsolvable problems, Claus has over ten years experience teaching entrepreneurship, management theory and personal development.

As the author of the book *Sensory Templates and Managerial Cognition - Art, Cognitive Science and Spiritual Practices in Management Education* (Palgrave Macmillan 2018) Claus enables leaders to improve their effectiveness by deepening their presence. Using an evidence-based approach, Claus brings humanistic principles, precision, reflexivity and humour to his teaching and consulting work.

WHAT PEOPLE SAY

"Brilliant course – maybe the best I have been on. Loved the models and exercises. Great to have some practical tools for board conversations that lead to better decisions and higher performance."

**Gareth Evans, HR Director,
The Silver Spoon Company**

"This programme gave me the opportunity to investigate dialogue in depth and to practise with other professionals. The dialogic tools and skilled facilitation have helped me to embed dialogue into the way I work."

**Gillian Crooks, HR Transformation
Change, Engagement and
Communications Lead, HMRC**

"Creating Change through Dialogue was excellent. I came away from the two days with much more understanding and confidence about working with conflict - and, of course, dialogue."

**Deputy Director, Organisation
Development and Design,
UK Civil Service**

BOOK NOW