

bridgework

Creating Change through Dialogue

Purposeful leadership
for a connected world

How can you catalyse sustainable change across your organisation? What does it take to shift mindsets as well as change behaviour to uplift performance?

How can you engage others authentically and create alignment around what needs to happen?

In our increasingly interconnected world, we are also at risk of being crazily fragmented. Individuals struggle to talk with each other about what matters most. Teams compete rather than collaborate so that critical issues fall through the cracks. Organisations don't serve their whole ecosystem of stakeholders and fail to connect people with an inspiring purpose.

Creating Change through Dialogue is a two-day capacity-building programme that provides practical tools to shift these patterns. Participating in this programme will enable you to expand your leadership skillset whether you are:

- A business leader in the private, public or not-for-profit sector
- An executive coach who catalyses change in organizations
- A community leader who has a vision to generate radical social change

Why Dialogue matters

Research shows that better dialogue delivers measurable benefits, including improved team performance, more satisfied customers and higher profitability. There is an art – and science – to holding powerful meetings where people do their best thinking and commit to aligned action. Participating in this programme enables you to:

- Lead conversations that mobilise people's energy for action
- Intervene skilfully in teams, groups and systems so that new thinking emerges
- Co-create change by listening to each individual and the wisdom of the whole room

Programme and booking details

WHEN

3-4 June 2020
4- 5 November 2020

Programme starts at 9.30am and
ends at 5.30pm Doors open 9:00am

WHERE

Greencoat Place, London, SW1P 1RD

10 minute walk from Victoria and St James
Park underground stations. Use postcode
SW1P 1BE for Google maps and sat nav

FEES

Corporate funded fee £990 plus VAT
Individually funded fee £770 plus VAT

A number of bursaries are available.
Please ask. Fee includes the two-day
programme, a one-hour coaching session,
all materials plus refreshments (teas and
coffees but not lunch.)

BOOKING

For further information please
contact Sarah Rozenthuler at
sarah@bridgeworkconsulting.com
or call 07971 977774

BOOK NOW



What will you learn?

Participating in this programme will enable you to shift from talking nice, talking tough or not talking at all. Instead, you'll be able to lead conversations that draw on the intelligence of people around you to improve decisions, innovation, and productivity by:

- Creating the conditions for authentic dialogue that accesses collective intelligence
- Showing up more powerfully as who you really are by displaying new behaviours
- Making change happen by intervening in systems, teams and groups with new skills

A well-tested experiential approach

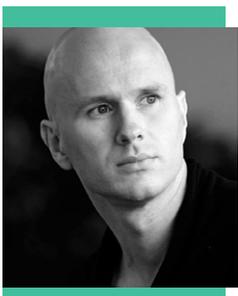
The programme consists of a unique and energizing weave of experiential exercises, personal reflection, research inputs and whole group dialogue. We do not use the typical role play approach but instead draw on a rich diversity of fields including applied psychology, organisational dialogue, and systemic coaching and constellations. Prior to the programme, you'll be asked to identify a current leadership challenge to explore with fellow participants.



Sarah Rozenthuler

Sarah Rozenthuler is a leadership consultant, dialogue coach and published author with over 15 years' experience working internationally as a professional psychologist. Clients include BP, Spencer Stuart and Standard Chartered Bank. With extensive expertise in dialogue facilitation and team development, Sarah coaches senior leaders and their teams to have the conversations that matter most.

Sarah is passionate about unlocking human potential in organisations. She has been a Chartered Psychologist since 2003 and has worked closely with global thought leaders Bill Isaacs and Peter Garrett. Sarah's book *Life- Changing Conversations* (Watkins, 2012) has been widely featured in the media, including the Guardian, FT, Sunday Times, Psychologies Magazine and BBC Business online.



Claus Springborg

Claus Springborg is a leadership consultant, author and lecturer at Copenhagen Business School. With a PhD research from Cranfield School of Management on practices that can help leaders to solve seemingly unsolvable problems, Claus has over ten years experience teaching entrepreneurship, management theory and personal development.

As the author of the book *Sensory Templates and Managerial Cognition - Art, Cognitive Science and Spiritual Practices in Management Education* (Palgrave Macmillan 2018) Claus enables leaders to improve their effectiveness by deepening their presence. Using an evidence-based approach, Claus brings humanistic principles, precision, reflexivity and humour to his teaching and consulting work.

"Brilliant course – maybe the best I have been on. Loved the models and exercises. Great to have some practical tools for board conversations that lead to better decisions and higher performance."

**Gareth Evans, HR Director,
The Silver Spoon Company**

"This work is critical to developing the leadership capacities we need in the 21st century. The programme is delivered with great skill, expertise and authenticity and it opened my eyes to new ways of developing effective dialogue in systems."

**Steve Lang, Co-Founder, InSpring
Global and former partner EY**

This programme offers a unique combination of academic rigour, and deep experience in dialogue and helping clients shift complex systems. Their workshop left me energised, and better equipped to facilitate positive change with my clients - individuals, teams, and organisations.

**Amanda Willson, Organizational
Development Consultant**

I am convinced these are core leadership competencies for the 21st century. The pace of transformation in our Directorate has been significantly enhanced through the application of the skills and insights from this first-class course.

**Jason Nickels, IT Change Coach,
UK Civil Service**

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